

# Employer Solutions

Our focus is unashamedly on saving tax and National Insurance contributions (NIC)

**We can help you:**

- Save NIC for your business
- Save your employees tax and NIC
- Assist your employees/directors in making their money go further
- Motivate and incentivise your employees
- Resolve HM Revenue & Customs (HMRC) enquiries into status and PAYE/NIC issues

**We have an established team with a proven track record which:**

- Focuses on owner managed businesses;
- Introduces tax efficient benefits;
- Implements tax and NIC saving flexible arrangements;
- Advises on approved and unapproved share schemes;
- Defends HMRC challenges regarding the status of workers in all fields of business;
- Challenges HMRC findings from PAYE visits;
- Designs systems to reduce paperwork and liabilities relating to a range of PAYE and NIC issues.

We provide a comprehensive service at a competitive rate to minimise expense and eliminate anxiety.

If you are interested in hearing about any of our ideas to save you time and money please contact John Caithness in the first instance.



**John Caithness**

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great minds  
think differently



INVESTOR IN PEOPLE



dorset business  
the chamber of commerce & industry



## About Princecroft Willis

Princecroft Willis is the largest firm of independent chartered accountants and business advisers in Dorset and West Hampshire.

In addition to providing traditional audit, accountancy and tax compliance services, we have a comprehensive range of in-house specialists including advisers in Corporate Finance, IT, Estate Planning and VAT, with each client having a lead partner who is tasked with ensuring that our advice and support is both focused and co-ordinated. Payroll, accounting and VAT services are available from our outsourcing company, PW Business Solutions Limited.

Our size and independence enable us to keep overhead costs at a minimum, which means that our fees are competitive even when compared with smaller practices. We are also a genuine alternative to the large national and international firms because of the range of services we provide.

Princecroft Willis is a member of HCWA, an association of independent firms of accountants throughout the UK. The association prides itself on the quality and integrity of its member firms. HCWA members share best practice that is encompassed in the nationally communicated procedures which serve to protect members and their clients.

HCWA is a business affiliate member of Horwath International, one of the world's leading global professional services organisations. Horwath International is represented in nearly 400 cities in over 80 countries.



**We have two offices in Dorset and Hampshire:-**

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### New Forest

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*Princecroft Willis LLP is a limited liability partnership registered in England and Wales with registered no. OC306767. We are registered to carry on audit work and regulated for a range of investment business activities by the Institute of Chartered Accountants in England and Wales.*

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